EARTH VISION

Digital has a long tradition of achievement in environmental, health and safety (EHS). Today, as the world faces growing environmental problems, we have a unique opportunity to provide stronger leadership in achieving national and world progress in this area.

digital™

Accordingly, we are reaffirming our commitment to:

- provide our employees with a safe and healthful workplace;
- protect the environment and the community;
- conserve natural resources;
- design, produce and distribute products in a safe and environmentally-protective manner;
- communicate known hazards, along with necessary safety precautions, to our employees, customers and the community;
- evaluate potential hazards associated with our products and operations; and
- consider full compliance with the law as being the minimum acceptable standard.

Business managers are responsible for adherence to these policies. Of equal importance, each Digital employee has responsibility for maintaining a safe and healthful work environment.

Finally, as a corporation, we will seek exemplary solutions to global environmental problems through our products and information technology.

Kenneth H. Olsen, President

January 1990

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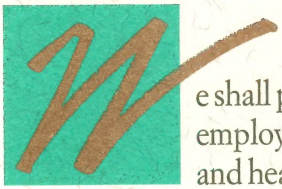
DIGITAL'S ENVIRONMENTAL, HEALTH & SAFETY POLICY

Digital will conduct its business in a manner that conserves the environment and protects the safety and health of its employees, customers and the community.

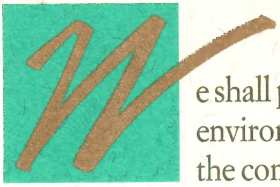
This commitment is based on the following seven core principles:



e shall provide our employees with a safe and healthful workplace.

In support of this principle, Digital will:

- Provide industrial hygiene, occupational health, safety, hazardous materials transportation and fire prevention programs consistent with the highest standards of professional practice.
- Train employees to fulfill their EHS responsibilities.
- Incorporate employee protection considerations into the design and construction of all new facilities, including fire protection and the proper use, handling, transportation and storage of hazardous materials.
- Provide industrial hygiene and safety programs for controlling possible employee exposures to chemical, physical, or other hazards in the workplace.
- Maintain records and investigate all workplace accidents and illnesses to promptly correct any unsafe conditions or practices.
- Evaluate potential health and safety hazards for Digital employees working at customer sites.
- Inform visitors, contractors, and contract employees of appropriate Digital safety and health policies and encourage full compliance with these policies.
- Monitor employee health in relation to key job activities through epidemiological studies and employee health surveillance.
- Ensure confidentiality of employee medical data.



e shall protect the environment and the community.

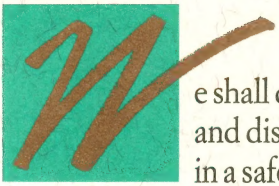
In support of this principle, Digital will:

- Control and minimize air emissions, wastewater discharges, and waste generation.
- Maintain adequately staffed emergency response programs for protecting employees, the public and the environment.
- Support community emergency response planning groups by furnishing current information on potential community hazards associated with on-site operations, and conduct joint planning and response activities.
- Conduct environmental impact assessments when designing or siting new facilities and when modifying existing facilities.
- Promote safe transportation of hazardous materials, including waste, through careful selection of vendors and transportation routes.

e shall conserve natural resources.

In support of this principle, Digital will:

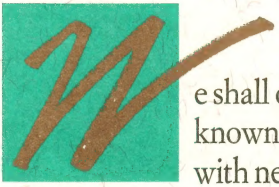
- Conserve energy and recycle materials as an integral part of business operations.
- Protect underground aquifers as potential drinking water resources.
- Promote applications of our products and information technology for protecting the global environment.



e shall design, produce and distribute products in a safe and environmentally-protective manner.

In support of this principle, Digital will:

- Incorporate environmental, health and safety considerations into the planning and design of new and modified products and processes.
- Reduce the use of hazardous materials in the design and manufacturing of our products.
- Provide programs for the safe transportation of products and hazardous materials, including proper packaging, hazard warnings, local sourcing of hazardous materials and employee training.



e shall communicate known hazards, along with necessary safety precautions, to our employees, customers and the community.

In support of this principle, Digital will:

- Encourage employee involvement in the continued improvement of our overall environmental, health and safety program.
- Provide information to customers concerning potential hazards associated with the use of our products.
- Respond promptly to incidents involving our business operations by providing technical advice, resources for assistance, and effective communications.

e shall evaluate potential hazards associated with our products and operations.

To support this principle, Digital will:

- Support research to develop products which provide a high level of safety and environmental protection in their manufacture, transportation, use and ultimate disposal.
- Support the development of improved methods of recycling and recovering materials through public and private initiatives.
- Support research to improve safety and health in the workplace.

e shall consider full compliance with the law as being the minimum acceptable standard.

In support of this principle, Digital will:

- Implement programs to ensure full compliance with applicable laws and regulations.
- Conduct Environmental, Health, and Safety Program Evaluations to ensure all facilities are in compliance with government regulations and company policies and procedures.
- Participate with governments and public interest groups in the development of sound environmental, health, and safety public policy.
- Monitor EHS legal and policy developments in each country and integrate prospective new compliance requirements into business plans and ongoing operations.

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